

OFFICE OF THE CHIEF OF POLICE

SPECIAL ORDER NO. 11

June 5, 2012

APPROVED BY THE BOARD OF POLICE COMMISSIONERS ON JUNE 5, 2012

**SUBJECT:** DEPARTMENT MANUAL SECTION 1/805, AFFIRMATIVE ACTION  
POLICY - DELETED

**PURPOSE:** In 1996, the California Civil Rights Initiative, Proposition 209, was voted into law by voters. The initiative amended Article II, Section I, of the California Constitution to prohibit public education, public employment, or public contracting from giving "preferential treatment" to any individual or group on the basis of race, color, sex, ethnicity or national origin. For this reason, the Los Angeles Police Department's policy on affirmative action is deemed no longer consistent with the current law. Therefore, Manual Section 1/805, *Affirmative Action Policy*, has been deleted.

**PROCEDURE:** **AFFIRMATIVE ACTION POLICY - DELETED.** The *Affirmative Action Policy* contained in Section 1/805 has been deleted from the Department Manual.

**AMENDMENT:** This Order deletes Section 1/805 of the Department Manual.

**AUDIT RESPONSIBILITY:** The Commanding Officer, Internal Audits and Inspections Division, shall review this directive and determine whether an audit or inspection shall be conducted in accordance with Department Manual Section 0/080.30.



CHARLIE BECK  
Chief of Police

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